ADAM GRAY

#NOWRONGPATH

AGE: 28
JOB TITLE: CLUSTER HUMAN RESOURCES MANAGER
BUSINESS: YOTEL

WHAT DID YOU WANT TO DO WHEN YOU LEFT SCHOOL?

When I left school I wanted to something in teaching and learning.

WHAT DID YOU DO AFTER SCHOOL AND WHAT WAS YOUR FIRST JOB?

When I left school I went to University, not to study teaching strangely enough! All through school I worked in restaurants and had the hospitality bug. My first job when I finished university was Deputy General Manager in a branded restaurant chain.

HAVE YOU CHANGED JOBS OFTEN?

Quite often. I like to change and learn new things from new people. New brands develop all of the time and it's great to be part of growing a business and a team.

HOW DID YOU GET INTO YOUR CURRENT ROLE?

I got into my current role through both university degree and a few years of hard work. Having studied Hospitality Management as an undergraduate degree and worked in the industry for a few years, my passion for learning and teaching was still apparent, so I wanted to find a job that allowed me to teach and help others learn but in the hospitality industry which I enjoyed. Human Resources feels like a good fit for me. I attended university again to study HR, before undertaking a HR role in a city centre hotel in Edinburgh. I spent a few years in that role, learning a lot from the management team in the hotel, before moving onto my first HR Management role at YOTEL. This role is very interesting as we are opening new hotels all the time. Our new hotel in Glasgow opening hopefully at the end of 2020/ start of 2021.

DO YOU HAVE A MESSAGE TO PUPILS RECEIVING THEIR EXAM RESULTS TODAY?

Don't compare your results to others, it is about your journey to the right job for you. Everyone's pathway will be different. Good luck with your results and we look forward to supporting anyone get into the hospitality industry that we can.